



Diversity search firm expands with 'onboarding'

Minneapolis / St. Paul Business Journal - July 13, 2007

by [Bryant Ruiz Switzky](#)

Staff Writer

JB Scott Search, a Golden Valley-based executive-search firm focused on placing diverse senior-level candidates, has added an onboarding service.

The service -- the name of which refers to the integration of an employee into a staff -- will be led by Stephen Sebastian, who joined the firm to head the effort. The service offers job coaching and mediation to newly placed candidates and their managers.

"Many firms have a hard time holding on to diverse candidates," said Derek Scott Carter, vice president of corporate relations and co-founder of JB Scott. The onboarding service increases the likelihood that a new hire will stay for the long haul, especially when a diverse candidate is coming from another part of the country.

JB Scott was founded in 2002 and makes 10 to 15 placements per year.

JB Scott Search

City: Minneapolis

Co-owner: Derek Carter

Business: Diversity recruiting and onboarding

Founded: 2002

Web: www.jbscottsearch.com

bswitzky@bizjournals.com | (612) 288-2113